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Securities Code: 4719

Date of sending by postal mail: June 5, 2026

Start date of measures for electronic provision: May 29, 2026

To Our Shareholders:

Masayoshi Takehara, Representative Director and
President

ALPHA SYSTEMS INC.

6-6-1 Kami-kodanaka, Nakahara-ku, Kawasaki,
Kanagawa

Notice of the 54th Annual General Meeting of Shareholders

You are hereby notified that the 54th Annual General Meeting of Shareholders of ALPHA SYSTEMS INC. (the “Company”) will be held as described below.

In convening this General Meeting of Shareholders, the Company takes measures for providing information that constitutes the content, etc. of Reference Documents for the General Meeting of Shareholders (matters for which measures for providing information in electronic format are to be taken), in electronic format and posts this information on the websites below. Please access any of the websites below using the corresponding internet address shown below to review the information.

[The Company’s Website]

<https://www.alpha.co.jp/ir/data/#meeting> (in Japanese)

[Tokyo Stock Exchange (TSE) website (Listed Company Search)]

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

(Access the TSE website using the internet address shown above, enter “Alpha Systems” in “Issue name (company name)” or the Company’s securities code “4719” in “Code,” and click “Search.” Then, click “Basic information” and select “Documents for public inspection/PR information.” Click “Click here for access” in the “[Notice of General Shareholders Meeting/Informational Materials for a General Shareholders Meeting]” column under “Filed information available for public inspection.”)

Note that instead of attending on the day of the meeting, you may exercise your voting rights via the internet, etc. or in writing (by mail). Please review the Reference Documents for the General Meeting of Shareholders and exercise your voting rights by 6:00 p.m. on Thursday, June 25, 2026 (JST).

- 1. Date and time:** Friday, June 26, 2026 at 10:00 a.m. (JST)
- 2. Place:** Head Office of the Company
6-6-1 Kami-kodanaka, Nakahara-ku, Kawasaki, Kanagawa

3. Objectives of meeting:

Matters to be reported: Reports on the business report and non-consolidated financial statements for the 54th fiscal term (from April 1, 2025 to March 31, 2026)

Matters to be resolved:

- | | |
|-----------------------|------------------------------------|
| Proposal No. 1 | Election of Five Directors |
| Proposal No. 2 | Election of Two Corporate Auditors |

- If you are attending on the day of the meeting, you are kindly requested to present the voting form to the receptionist.
- In the case of any amendment to matters subject to measures for electronic provision, a notice of the amendment and the details before and after the amendment will be posted on the websites listed on the previous page.
- Among the matters subject to measures for electronic provision, in accordance with the provisions in laws and regulations and Articles of Incorporation of the Company, the following matters are not included with the paper-based documents delivered to shareholders who have requested the delivery of such documents. The Corporate Auditors and the Financial Auditor have audited the documents subject to audit, including the following matters.
 - [Business report] Matters related to the development of a system to ensure the properness of operations and an overview of operational status of such system
 - [Non-consolidated financial statements] Statement of changes in equity and notes to the non-consolidated financial statements
- No souvenirs will be offered, and no food or beverages will be served to shareholders attending.

Reference Documents for the General Meeting of Shareholders

Proposal No. 1 Election of Five Directors

The terms of office of all six Directors will expire at the conclusion of the meeting.

Therefore, the Company proposes the election of five Directors, decreasing the number of Directors by one in order to enable the Board of Directors to make decisions flexibly.

The candidates for Director are as follows:

Candidate No.	Name (Date of birth)	Career summary, position, and area of responsibility in the Company (Significant concurrent positions)	Number of the Company's shares held
1	Hidetomo Ishikawa (August 13, 1966) Reelection Male	Aug. 1996 Director of Albig.Co., Ltd. (current position) Apr. 2003 Joined the Company June 2005 Director June 2007 Senior Corporate Managing Director Apr. 2008 Senior Executive Managing Director June 2010 Director and Vice President, in charge of Secretary's Office and Management Group Dec. 2010 Representative Director and Vice President, in charge of Secretary's Office and Management Group June 2011 Representative Director and Vice Chairperson (current position)	19,100 shares
[Reasons for nomination as candidate for Director] Hidetomo Ishikawa has experience as a company manager, demonstrating leadership with an aim to improve corporate value, and serving as a driving force of the management division. The Company proposes to continuously elect Mr. Ishikawa as Director as he is judged to be capable of utilizing his experience and knowledge for the management of the Company.			
2	Masayoshi Takehara (November 9, 1958) Reelection Male	Apr. 1984 Joined Nippon Telegraph and Telephone Public Corporation (currently NTT, Inc.) July 1988 Joined NTT DATA Communications Systems Corporation (currently NTT DATA Japan Corporation) June 2008 President and Chief Executive Officer and Representative Director of NTT DATA TOHOKU Corporation June 2012 Director and Managing Executive Officer of Japan Information Processing Service Co., Ltd. June 2017 Director and Deputy General Manager of Planning Group of the Company Oct. 2017 Director and Deputy General Manager of Second Operations Group June 2018 Senior Corporate Managing Director and General Manager of Second Operations Group June 2021 Director, Corporate Managing Senior Officer, and General Manager of Second Operations Group June 2023 Director, Corporate Managing Executive Officer, and General Manager of Second Operations Group June 2025 Representative Director and President (current position)	6,200 shares
[Reasons for nomination as candidate for Director] Masayoshi Takehara has experience as a company manager and extensive expertise in the field of IT. The Company proposes to continuously elect Mr. Takehara as Director as he is judged to be capable of utilizing his experience and knowledge for the management of the Company.			

Candidate No.	Name (Date of birth)	Career summary, position, and area of responsibility in the Company (Significant concurrent positions)	Number of the Company's shares held
3	Hiroyuki Yamaguchi (January 5, 1960) Reelection Outside Independent Male	Apr. 1982	Joined The Toyo Trust and Banking Company, Limited (currently Mitsubishi UFJ Trust and Banking Corporation)
		June 2012	Executive Officer and General Manager of Corporate Development Division
		June 2013	Managing Executive Officer
		June 2017	Representative Director and President of RY Insurance Service Co., Ltd.
		June 2020	Outside Auditor of Sakura Rubber Co., Ltd.
		Apr. 2021	Representative Director and Chairman of RY Insurance Service Co., Ltd.
		June 2021	Outside Director of the Company (current position)
	[Reasons for nomination as a candidate for outside Director and summary of expected roles] Hiroyuki Yamaguchi has experience as a company manager. The Company proposes to continuously elect Mr. Yamaguchi as an outside Director to have him offer useful advice to the Company's Board of Directors and oversee the Company's management from an objective standpoint based on his abundant experience. The Company expects Mr. Yamaguchi to fulfill the role of overseeing management from an objective standpoint, independent from a person executing business in the Company.		
4	Takayoshi Fusegi (March 3, 1955) Reelection Outside Independent Male	Sept. 1976	Joined Tsuji Audit Corporation
		Mar. 1983	Registered as certified public accountant
		June 1988	Partner of MISUZU Audit Corporation
		Sept. 1997	Representative Partner of MISUZU Audit Corporation
		July 2007	Representative Partner of Shin Nihon & Co. (currently Ernst & Young ShinNihon LLC)
		June 2017	Outside Audit & Supervisory Board Member of Soken Chemical & Engineering Co., Ltd.
		June 2017	Outside Director of WASEDA ACADEMY CO., LTD. (current position)
		Sept. 2017	Outside Director of Refinverse, Inc.
		June 2018	Outside Corporate Auditor of the Company
		June 2021	Outside Director of Soken Chemical & Engineering Co., Ltd. (current position)
		June 2022	Outside Director of the Company (current position)
	[Reasons for nomination as a candidate for outside Director and summary of expected roles] Takayoshi Fusegi is qualified as a certified public accountant, although he has not been directly involved in the management of a company in the past other than serving as an outside officer. The Company proposes to continuously elect Mr. Fusegi as an outside Director to have him offer useful advice to the Company's Board of Directors from his expert perspective and oversee the Company's management from an objective standpoint. The Company expects Mr. Fusegi to fulfill the role of overseeing management from an objective standpoint, independent from a person executing business in the Company.		

Candidate No.	Name (Date of birth)	Career summary, position, and area of responsibility in the Company (Significant concurrent positions)	Number of the Company's shares held
5	Junichi Jozuka (August 11, 1961) Reelection Outside Independent Male	Apr. 1985 Joined Nomura Securities Co., Ltd. Apr. 2009 Senior Managing Director Apr. 2010 Senior Corporate Managing Director of Nomura Asset Management Co., Ltd. Apr. 2012 Senior Managing Director of Nomura Securities Co., Ltd. Apr. 2014 Director Apr. 2014 Corporate Auditor of Nomura Facilities, Inc. (currently Nomura Properties, Inc.) Apr. 2015 Representative Director and President Apr. 2021 Advisor of Nomura Securities Co., Ltd. Mar. 2022 Retired June 2022 Outside Director of Akatsuki Corp. (current position) June 2023 Outside Director of the Company (current position)	400 shares
<p>[Reasons for nomination as a candidate for outside Director and summary of expected roles] Junichi Jozuka has experience as a company manager. The Company proposes to continuously elect Mr. Jozuka as an outside Director to have him offer useful advice to the Company's Board of Directors and oversee the Company's management from an objective standpoint based on his abundant experience. The Company expects Mr. Jozuka to fulfill the role of overseeing management from an objective standpoint, independent from a person executing business in the Company.</p>			

- (Notes)
1. There are no special interests between each candidate and the Company.
 2. Hiroyuki Yamaguchi, Takayoshi Fusegi, and Junichi Jozuka are candidates for outside Director.
 3. Mr. Yamaguchi is currently an outside Director of the Company, and his term of office as an outside Director will have been five years at the conclusion of the meeting.
 4. Mr. Fusegi is currently an outside Director of the Company, and his term of office as an outside Director will have been four years at the conclusion of the meeting.
 5. Mr. Jozuka is currently an outside Director of the Company, and his term of office as an outside Director will have been three years at the conclusion of the meeting.
 6. Pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company has entered into agreements with Mr. Yamaguchi, Mr. Fusegi, and Mr. Jozuka to limit their liability for damages under Article 423, paragraph (1) of the Companies Act to the minimum liability amount provided for by Article 425, paragraph (1) of the same Act. If their reelection is approved, the Company plans to renew the aforementioned agreements with them.
 7. The Company has entered into a directors and officers liability insurance policy as provided in Article 430-3, paragraph (1) of the Companies Act with an insurance company. A summary of the said policy is as described in the business report (in Japanese only). If each candidate is elected and assumes the office as Director, the Company plans to include every such Director as an insured in the insurance policy. In addition, when the policy is renewed, the Company plans to renew the policy with the same terms.
 8. The Company has submitted notification of Mr. Yamaguchi, Mr. Fusegi, and Mr. Jozuka as independent officers as provided for by the Tokyo Stock Exchange.

Proposal No. 2 Election of Two Corporate Auditors

At the conclusion of this meeting, the terms of office of Standing Corporate Auditor Nobuyuki Kameyama and Corporate Auditor Hiroshi Nariai will expire.

Therefore, the Company proposes the election of two Corporate Auditors.

In addition, the consent of the Board of Corporate Auditors has been obtained for the submission of this proposal.

The candidates for Corporate Auditor are as follows:

Candidate No.	Name (Date of birth)	Career summary and position in the Company (Significant concurrent positions)		Number of the Company's shares held
1	Nobuyuki Kameyama (August 29, 1961)	Apr. 1984	Joined the Company	4,000 shares
	Reelection Male	Apr. 2018	Managing Director and Deputy General Manager of Management Group	
June 2018 Standing Corporate Auditor (current position)				
[Reasons for nomination as candidate for Corporate Auditor] Nobuyuki Kameyama has expertise in software development and broad knowledge developed in public relations. The Company proposes to continuously appoint Mr. Kameyama as a Corporate Auditor to have him offer useful advice to the Company's Board of Directors and audit the Company's management from an objective standpoint.				
2	Hiroshi Nariai (December 25, 1959) Reelection Outside Independent Male	Apr. 1983	Joined Tokyo Regional Taxation Bureau	600 shares
		July 2008	Professor of National Tax College	
		July 2014	Director of Iwami Oda Tax Office (Shimane Prefecture)	
		July 2018	Deputy Manager of Investigation Department I of Tokyo Regional Taxation Bureau	
		July 2019	Director of Shiba Tax Office	
		Aug. 2020	Established Hiroshi Nariai Certified Public Tax Accountant Office (current position)	
		June 2022	Outside Corporate Auditor of the Company (current position)	
Apr. 2023	Specially Appointed Professor of LEC Graduate School of Accounting (current position)			
May 2024 Outside Director of SUPER VALUE CO., LTD.				
[Reasons for nomination as candidate for outside Corporate Auditor] Hiroshi Nariai is qualified as a certified public tax accountant, although he has not been directly involved in the management of a company in the past other than serving as an outside officer. The Company proposes to continuously appoint Mr. Nariai as an outside Corporate Auditor to have him offer useful advice to the Company's Board of Directors from his expert perspective and audit the Company's management from an objective standpoint.				

- (Notes)
1. There are no special interests between each candidate and the Company.
 2. Hiroshi Nariai is a candidate for outside Corporate Auditor.
 3. Mr. Nariai is currently an outside Corporate Auditor of the Company, and his term of office as a Corporate Auditor will have been four years at the conclusion of the meeting.
 4. Pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company has entered into agreements with Mr. Kameyama and Mr. Nariai to limit their liability for damages under Article 423, paragraph (1) of the Companies Act to the minimum liability amount provided for by Article 425, paragraph (1) of the same Act. If their reelection is approved, the Company plans to renew the aforementioned agreements with them.
 5. The Company has entered into a directors and officers liability insurance policy as provided in Article 430-3, paragraph (1) of the Companies Act with an insurance company. A summary of the said policy is as described in the business report (in Japanese only). If each candidate is elected and assumes the office as Corporate Auditor, the Company plans to include every such Corporate Auditor as an insured in the insurance policy. In addition, when the policy is renewed, the Company plans to renew the policy with the same terms.
 6. The Company has submitted notification of Mr. Nariai as an independent officer as provided for by the Tokyo Stock Exchange.

(Reference) Skill Matrix of Directors and Corporate Auditors After the Conclusion of this General Meeting of Shareholders (Planned)

If the candidates listed in this Notice are elected as originally proposed, the main knowledge and expertise expected by the Company from each Director and Corporate Auditor are as follows:

Position in the Company (Planned) Name	Corporate management	Industry knowledge and expertise	Sales	Research and development	Finance and accounting	Legal affairs and risk management	Human resources and labor affairs	ESG/CSR and sustainability
Representative Director and Chairperson Hidetomo Ishikawa	●				●	●	●	●
Representative Director and President Masayoshi Takehara	●	●	●	●				●
Director Hiroyuki Yamaguchi	●		●		●			●
Director Takayoshi Fusegi					●	●		●
Director Junichi Jozuka	●		●		●			●
Standing Corporate Auditor Kunihiko Yamada			●			●		●
Standing Corporate Auditor Nobuyuki Kameyama		●	●	●		●		●
Corporate Auditor Hiroshi Nariai					●	●		

(Note) This skill matrix does not represent all knowledge and experience.